



RENEWAL APPLICATION FOR EMPLOYMENT PRACTICES LIABILITY INSURANCE

Farmington Casualty Company
Hartford, CT 06183

This application is for a claims-made policy which includes defense expense within the limits of coverages. If issued, read your policy carefully.

Table with 4 columns: AGENCY BROKER, CODE, NAME and LICENSE NUMBER, POLICY NUMBER

CONTACT INFORMATION FOR RISK MANAGEMENT SERVICES

The policy for which application is made includes free risk management services. Please provide the name and contact information for the individual responsible for overseeing Human Resource matters for access to the program.

Contact Name: _____ Contact Email: _____
Title: _____ Contact Phone: _____

GENERAL INFORMATION

- 1. Named Insured: _____
2a. Address: _____
2b. City: _____
2c. County: _____
2d. State: _____
2e. Zip: _____
3a. Person to contact: _____
3b. Telephone: _____
4a. Business is: ___ Corporation ___ Individual Proprietor ___ Partnership ___ Other (Specify)
4b. Business Ownership: ___ Public ___ Private ___ Non-Profit ___ Other (Specify)
5. Nature of Business: _____
6a. Number of employees by state (including #2. above): _____
6b. Number of locations by state or country (if foreign): _____
7. Please attach on a separate sheet a list of subsidiaries. Please note that all subsidiaries must be listed to be covered under the Policy.

EMPLOYEES

- 1. Total number of employees, including directors and officers (all locations):
Non-Union: Full-Time _____ Part-Time _____ Temporary _____
Union: Full-Time _____ Part-Time _____ Temporary _____
Leased Employees: Full-Time _____ Part-Time _____
Independent Contractors: Full-Time _____ Part-Time _____

2. Employee turnover rate for the last year (all locations): _____%

3. How many employees have been involuntarily terminated in the year (all locations):
Full-Time _____ Part-Time _____

4. Have you had any EEOC or NLRB charges, state and local judgments, and demand letters from current or former employees or their attorneys received by the applicant in the past five years? Include for each the applicable dates, damages incurred, legal expenses, current status, and a brief description of circumstances. Also indicate the valuation date and source of this data.
__ Yes __ No

If yes, please provide details on a separate sheet.

TO PURCHASE, THE INSURANCE. IT IS AGREED THAT THIS APPLICATION, INCLUDING ANY MATERIAL SUBMITTED THEREWITH, SHALL BE THE BASIS OF THE INSURANCE AND SHALL BE PHYSICALLY ATTACHED TO AND PART OF THE POLICY, IF ISSUED. THE COMPANY WILL HAVE RELIED UPON THIS APPLICATION, INCLUDING ANY MATERIAL SUBMITTED THEREWITH, IN ISSUING THE POLICY.

ATTENTION: INSUREDS IN KY AND FL

ANY PERSON WHO KNOWINGLY AND WITH INTENT TO DEFRAUD ANY INSURANCE COMPANY OR OTHER PERSON FILES AN APPLICATION FOR INSURANCE OR STATEMENT OF CLAIM CONTAINING ANY MATERIALLY FALSE INFORMATION OR CONCEALS FOR THE PURPOSE OF MISLEADING, INFORMATION CONCERNING ANY FACT MATERIAL THERETO COMMITS A FRAUDULENT INSURANCE ACT, WHICH IS A CRIME AND SUBJECTS SUCH PERSON TO CRIMINAL AND CIVIL PENALTIES.

ATTENTION: INSUREDS IN NY

ANY PERSON WHO KNOWINGLY AND WITH INTENT TO DEFRAUD ANY INSURANCE COMPANY OR OTHER PERSON FILES AN APPLICATION FOR INSURANCE OR STATEMENT OF CLAIM CONTAINING ANY MATERIALLY FALSE INFORMATION, OR CONCEALS FOR THE PURPOSE OF MISLEADING, INFORMATION CONCERNING ANY FACT MATERIAL THERETO, COMMITS A FRAUDULENT INSURANCE ACT, WHICH IS A CRIME, AND SHALL ALSO BE SUBJECT TO A CIVIL PENALTY NOT TO EXCEED FIVE THOUSAND DOLLARS AND THE STATED VALUE OF THE CLAIM FOR EACH SUCH VIOLATION.

Applicant's Authorized Signature: _____
(Owner, President, CEO, Managing or General Partner, or Head of HR)

Applicant's Title: _____

Date: _____

Producer Name: _____

Producer Code: _____

Producer License Number: _____

Producer Street Address: _____

Producer City: _____

Producer State: _____

Producer Zip Code: _____

Producer Telephone: _____

Producer Facsimile: _____

Producer E-Mail: _____

Attention: Insureds in AR, FL, KY, ME, MN, NJ, OH, and PA

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

Attention: Insureds in DC:

It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits if false information materially related to a claim was provided by the applicant.

Attention: Insureds in NY

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

Attention: Insureds in CO

It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado division of insurance within the department of regulatory agencies.

Attention: Insureds in TN and VA

It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines and denial of insurance benefits.

Attention: Insureds in LA and NM

Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Attention: Insureds in OK

Any person who knowingly, and with intent to injure, defraud or deceive any insurer, makes any claim for the proceeds of an insurance policy containing any false, incomplete or misleading information is guilty of a felony.

Attaches to all Applications